

How Insight Global is Responding to Changes in U.S. Government H-1B Visa Approach

Since launching the H-1B Nursing program in the summer of 2023, Insight Global has successfully deployed 73 nurses to the U.S. on the H-1B visa. We saw limited requests for evidence (RFEs) during the first several months of filing.

However, this spring, we're seeing a change from USCIS regarding H-1B visas for Registered Nurses. We've seen that USCIS has issued more RFEs and even, unfortunately, denied some applications.

We wanted to share this update with you and how it may impact your work with Insight Global because we take care of each other—and we're working through this together.

In the spirit of our other Shared Values "Everyone Matters" and "Always Know Where You Stand," we wanted to share what we know and what's next.

What We Know

- [EB-3 Visa Retrogression](#) for the Philippines is delayed until November 2022.
- Visa retrogression occurs when demand for visas in a specific country or category is higher than the available supply. This can delay visa processing and that's what we're seeing now.
- There are uncertainties surrounding the timelines for U.S. immigration processes.
- Given current conditions and increased EB-3 visa petitions to the government, there is no indication if retrogression will progress or retrogress further. 2024 is an election year in the U.S. and this may also impact immigration policies.

What We Are Doing

No one matters more to us than our nurses. This is why we opened Grit Academy in the first place—to provide a state-of-the-art facility to educate and prepare our nurses for successful deployment to the US. Unfortunately, IGH cannot control USCIS decisions around Visa approval, especially when the responses can be inconsistent. Our nurses are important to us. We remain committed to each of you no matter what.

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Outlined below is our response to what we are doing for those who have received a Request for Evidence (RFE) or Denial on H-1B.

- Remain transparent in all communication on the current situation with US Immigration.
 - Insight Global is hosting weekly calls to address your questions and concerns.
 - At any time, you can reach out to our USRN Care Team, and we will make ourselves available to you and your family members at IGH-USRNSupport@InsightGlobal.com. We are also available 24/7 via your Group WhatsApp chat.
- We are actively seeking meetings with DMW to keep them apprised of all we are doing to take care of our Nurses and to be the best partner to the Philippines that we can be during these challenging times with U.S. Immigration.
 - Partner with Philippine vendors and hospitals to provide assistance on identifying new opportunities for our nurses while waiting out visa retrogression.
- Immediately file for an EB-3 Visa, so we can secure your priority date and ultimately your deployment to the United States.
 - IGH commits to a lucrative offer that benefits our nurses. All offer letters will provide great compensation, benefits, attractive housing assistance, landing bonus and a great experience once in the US.
- Present other opportunities that may interest you to other countries which we are supporting, like Canada which offer a quicker pathway and the same opportunities as the United States.